



Ref No : JKGB/HO/HRDD/2024-25/998

May 21, 2024

**Expression of Interest (EOI) for Automation of Annual Performance
Appraisal Reports (APAR) in J&K Grameen Bank**

SCHEDULE

EOI Reference No.	JKGB/HO/HRDD/2024-25/998
Issuing Department Name	Human Resource Development Department (HRDD), J&K Grameen Bank, Head Office Narwal, Jammu, J&K Email: ehr@jkgb.in , Ph. +918082187899
EOI Details	Expression of Interest (EOI) for Automation of Annual Performance Appraisal Reports (APAR)
EOI Type	Open
Last Date of Submission	06.07.2024

INVITATION OF EOI

This expression of Interest (EOI) is to invite proposals from interested bidders desirous of showcasing their services for automation of Annual Performance Appraisal Reports (APAR) in J&K Grameen Bank.

SCOPE OF WORK

1. To create a User Interface so that an employee can enter its self-appraisal details and mark them to concerned authorities.
2. To design a workflow where the designed application can interact as well as extract desired data from Bank's applications concurrently.
3. To create a mechanism so that the application can calculate the scores based on the appraisal parameters.
4. To create reports to display scores obtained by the employees during the respective Financial Year.
5. To create reports to display the details of employees who have filed/ not filed appraisal for the concerned Financial Year.
6. Any other requirement decided by the Bank from time to time.

The bidders interested to participate shall submit their comprehensive proposals in the soft form at ehr@jkgb.in . The bidder should have implemented the proposed model in atleast one Scheduled Commercial Bank/ RRB in India and the model should be active as on issuance date of this EOI. Bank will evaluate the bidders on the proposals and may ask shortlisted bidders to showcase their presentation for further evaluation.



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The EOI is not an offer by J&K Grameen Bank, but an invitation for bidder's response who intend to propose their Annual Performance Appraisal Reports (APAR) model to the bank. No contractual obligation on behalf of J&K Grameen Bank, whatsoever, shall arise from the offer process unless and until a formal contract is signed and executed by duly authorized officials of J&K Grameen Bank and the bidder.